

INDIANA UNIVERSITY

Office of the Vice President for  
Diversity, Equity, and Multicultural Affairs





## Office of the Vice President for Diversity, Equity, and Multicultural Affairs

### A Champion for Diversity at IU

Indiana University's commitment to diversity and inclusion dates back to the leadership of former IU President Herman B Wells, who passionately ended segregation, championed academic freedom, and encouraged the growth of minority communities. These same values continue to resonate today as a central component of IU's mission to provide access to educational and career opportunities for all.

IU firmly believes diversity enriches the academic experiences of students. As a university, we are committed to creating an environment on each of our campuses that provides students from many different backgrounds with opportunities to learn from each other and celebrate their unique experiences and perspectives. We believe such exposure enriches the college experience overall and the personal and professional development of students both in and outside the classroom.

Created in 1999, the Office of the Vice President for Diversity, Equity, and Multicultural Affairs (OVPDEMA) serves as a university-wide strategic adviser for IU's campuses on matters of diversity and inclusion. The goal of OVPDEMA is not only to assist each campus in helping students succeed in their higher education endeavors with academic and career support, but also to ensure they engage in the vibrant and diverse community that is IU. OVPDEMA also plays an instrumental role in facilitating effective diversity planning, implementation, and reporting throughout the university system. As part of its work, OVPDEMA focuses on three strategic areas:

1. Recruitment and retention of minority faculty, staff, and students and timely graduation of students.
2. Promotion of a welcoming and positive campus climate.
3. Engagement in outreach and advocacy locally and nationally.

**8,500+**

Number of students served by OVPDEMA annually

**400+**

Number of cultural programs and outreach efforts provided by OVPDEMA each year





## Replacing Obstacles With Opportunities

OVPDEMA serves as a catalyst, engaging students, faculty, and staff through diversity education and multicultural awareness and support. This work can be seen through the office's programming, outreach, and advocacy, in its academic and scholar programs, its five cultural centers on IU's Bloomington campus, and the African American Arts Institute.

The office also develops and oversees scholarships to help students manage expenses so they can focus on their academic studies. This financial support is geared to current and incoming students, many of whom are from underrepresented and minority backgrounds. OVPDEMA also consults with students, providing support to organizational initiatives designed to cultivate diversity, intersectionality, inclusion, and cross-cultural competencies.

Each of us—students, faculty, and staff—brings a unique story to the college experience. First-generation college students. Veterans. Accomplished faculty who teach, mentor, and inspire. Students from underrepresented minorities. LGBTQ+ students. International students. OVPDEMA is proud to be a resource for each of IU's campuses and for students and faculty from all cultures, races, ethnicities, and socioeconomic backgrounds as we work to build a university system that looks like our nation and the world.

**“ I have never seen such a continuous output of diversity programs and efforts as those provided by OVPDEMA .”**

—Dr. Rona Tamiko Halualani,  
Managing Principal & Founder, Halualani & Associates



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Number of  
Academic Support  
Center sessions  
delivered annually

12,000+



## Academic Support

OVPDEMA manages and/or provides a variety of scholarship programs, academic opportunities, and other resources to support the personal and professional development of students at IU Bloomington.

## 21st Century Scholars Program

The 21st Century Scholars Program helps students make the most of their college experience with financial support, academic tutoring, peer mentoring, workshops, study abroad opportunities, and more.

Eigenmann Hall 603  
1900 E. Tenth Street  
Bloomington, IN 47406  
812-856-1910  
[iub21cs@indiana.edu](mailto:iub21cs@indiana.edu)  
[go.iu.edu/21st](http://go.iu.edu/21st)

To learn about 21st Century Scholars programming on other IU campuses, visit [iu.edu](http://iu.edu).

## Academic Support Center

Students find the right path to academic success with free tutoring and a variety of support services at cultural centers, in residence halls, and in OVPDEMA academic units.

Briscoe Quadrangle, 1225 N. Fee Lane  
Forest Quadrangle, 1725 E. Third Street  
Teter Quadrangle, 501 N. Sunrise Drive  
Bloomington, IN 47406  
812-855-6931  
[acadsupp@indiana.edu](mailto:acadsupp@indiana.edu)  
[go.iu.edu/ASC](http://go.iu.edu/ASC)

## Adam W. Herbert Presidential Scholars Program

This program keeps Indiana's top graduating high school seniors on track to meet their academic achievements, with four-year renewable scholarships to attend any of IU's seven campuses, career mentoring, internships, research opportunities, and more.

812-855-5697  
[hscholar@indiana.edu](mailto:hscholar@indiana.edu)  
[go.iu.edu/hpscholar](http://go.iu.edu/hpscholar)

“No matter where you are in your college career, OVPDEMA has resources that will help you be successful.” —Ryan Perry, Hudson & Holland Scholar

### Groups Scholars Program

The Groups Scholars Program provides information, support, and guidance to help eligible students who are the first in their family to attend college and those with limited financial resources excel in the classroom and beyond.

Maxwell Hall 200  
750 E. Kirkwood Avenue  
Bloomington, IN 47405  
812-855-0507  
groups@indiana.edu  
go.iu.edu/groups

### Hudson & Holland Scholars Program

IU's largest scholarship program for high-achieving underrepresented minority students offers opportunities to grow and develop holistically. The program is underscored by the core values of Leadership, Excellence, Academics, and Diversity.

300 N. Jordan Avenue, 3rd floor  
Bloomington, IN 47405  
812-855-7853  
hhsp@indiana.edu  
go.iu.edu/hudsonholland

### Mentoring Services & Leadership Development

A comprehensive suite of mentoring initiatives and programs that enhance students' leadership and communication skills, build confidence, and keep them on track to a degree.

Eigenmann Hall 619  
1900 E. Tenth Street  
Bloomington, IN 47406  
812-855-3540  
omslid@indiana.edu  
go.iu.edu/msld

**\$300,000**

Amount of funding awarded in study abroad scholarships annually

### Overseas Studies & Scholarship Program

Students have access to opportunities to study abroad and explore new cultures, gain insight about the global community, and make memories to last a lifetime.

Bryan Hall 108  
107 S. Indiana Avenue  
Bloomington, IN 47405  
812-856-1934  
oescue@indiana.edu  
ovpdemaoverseas.indiana.edu

**+80%**

The percentage of IU Bloomington's underrepresented minority students who participate in one or more OVPDEMA academic support programs



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## Cultural Support

OVPDEMA provides an array of cultural opportunities and services on IU Bloomington's campus so students, faculty, and staff can learn about and celebrate diversity, equity, and multicultural affairs.



## African American Arts Institute

The only organization of its kind in the nation, the African American Arts Institute serves as a resource to preserve and promote African American culture through performance, education, creative activity, research, and outreach.

Neal-Marshall Black Culture Center A310  
275 N. Jordan Avenue  
Bloomington, IN 47405  
812-855-9501  
aaai@indiana.edu  
go.iu.edu/aaai

## Community & School Partnerships

This program helps students prepare for the rigors of college, gain insight into the application and financial aid processes, and achieve success in their field of study.

Weatherly Hall 214  
400 N. Sunrise  
Bloomington, IN 47405  
812-856-5935  
cpartner@indiana.edu  
go.iu.edu/partnerships

Number of minority  
pre-college students  
and families who  
connect with IU  
through OVPDEMA  
annually

2,500+

## Asian Culture Center

The Asian Culture Center supports coalition building and unity among Asian and Asian American students, helping them to recognize their common interests and heritage and acting as a voice for their concerns.

807 E. Tenth Street  
Bloomington, IN 47408  
812-856-5361  
acc@indiana.edu  
go.iu.edu/acc

## Community & Student Engagement

Through this program, students are able to connect with various nonprofit organizations, city commissions and councils, and other agencies in Bloomington.

Weatherly Hall 219  
400 N. Sunrise  
Bloomington, IN 47405  
812-855-8286  
dhummons@indiana.edu  
go.iu.edu/engagement

## First Nations Educational & Cultural Center

The First Nations Educational & Cultural Center supports the retention and recruitment of American Indian, Alaskan Native, and Native Hawaiian students, faculty, and staff, providing educational opportunities that further awareness of the First Nations people.

712 E. Eighth Street  
Bloomington, IN 47408  
812-855-4814  
fnecc@indiana.edu  
go.iu.edu/fnecc



## Community Support

We are committed to helping students learn more about leadership, social justice, and creating community on all IU campuses.

## GLBT Student Support Services

Students will find a welcoming environment through the GLBT Student Support Services, which serves as a resource and information center for the IU LGBTQ+ community and people who want to better understand LGBTQ+ issues and concerns.

705 E. Seventh Street  
Bloomington, IN 47408  
812-855-4252  
glbtserve@indiana.edu  
glbt.indiana.edu/



## La Casa/Latino Cultural Center

La Casa promotes academic excellence, personal and professional growth, and cultural awareness through its services and programs. In collaboration with campus and community partners, the Center also assists with recruitment and retention initiatives.

715 E. Seventh Street  
Bloomington, IN 47408  
812-855-0174  
lacasa@indiana.edu  
go.iu.edu/lacasa



## Neal-Marshall Black Culture Center

The Neal-Marshall Black Culture Center connects IU to Black culture, promotes public awareness of the Black experience, and celebrates students' academic and leadership achievements.

Neal-Marshall Black Culture Center A226  
275 N. Jordan Avenue  
Bloomington, IN 47405  
812-855-9271  
nmbcc@indiana.edu  
nmbcc.indiana.edu/



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### **Diversity. Inclusion. Community for All.**

These goals are the driving force behind the work of OVPDEMA as it supports IU's campuses and their efforts with programming and resources to open doors for underrepresented, underserved, and minority student populations, faculty, and staff.

### **Learn more about diversity at IU at [diversity.iu.edu](https://diversity.iu.edu).**

#### **Indiana University**

**Office of the Vice President for Diversity, Equity, and Multicultural Affairs**  
Bryan Hall 115  
107 S. Indiana Avenue  
Bloomington, IN 47405  
812-856-5700  
[diversity.iu.edu](https://diversity.iu.edu)

#### **IU Bloomington**

**Office of the Vice President for Diversity, Equity, and Multicultural Affairs**  
Bryan Hall 115  
107 S. Indiana Avenue  
Bloomington, IN 47405  
812-855-9964  
[diversity.iu.edu](https://diversity.iu.edu)

#### **IUPUI**

**Office of Diversity, Equity, and Inclusion**  
University Hall 4054  
301 University Boulevard  
Indianapolis, IN 46202  
317-278-3820  
[diversity.iupui.edu](https://diversity.iupui.edu)

#### **IU East**

**Office of Multicultural Affairs**  
Springwood Hall 204F  
2325 Chester Boulevard  
Richmond, IN 47374  
765-973-8625  
[iue.edu/diversity](https://iue.edu/diversity)

#### **IU Kokomo**

**Office of Student Life and Campus Diversity**  
Kelley Student Center 201D  
2300 S. Washington Street  
Kokomo, IN 46904  
765-455-9491  
[iuk.edu/diversity](https://iuk.edu/diversity)

#### **IU Northwest**

**Office of Diversity, Equity, and Multicultural Affairs**  
Raintree Hall 230  
3400 Broadway  
Gary, IN 46408  
219-980-6596  
[iun.edu/diversity](https://iun.edu/diversity)

#### **IU South Bend**

**Office of Affirmative Action and Campus Diversity**  
Administration Building 234  
1700 Mishawaka Avenue  
South Bend, IN 46634  
574-520-4524  
[iusb.edu/affirmative-action](https://iusb.edu/affirmative-action)

#### **IU Southeast**

**Office of Equity and Diversity**  
University Center South 231  
4201 Grant Line Road  
New Albany, IN 47150  
812-941-2306  
[ius.edu/diversity](https://ius.edu/diversity)

Indiana University is an Affirmative Action/Equal Opportunity institution. Students who may need disability support services should visit the Disability Services for Students website at [disabilityservices.indiana.edu](https://disabilityservices.indiana.edu) or call 812-855-7578.

12/2016

Connect with us.    



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